

# COARNG AMEDD RECRUITING INFORMATION

## Foreign Medical Graduates (FMG)

The Army Areas of Concentration (AOC) FMGs is determined on their specific specialty. Incentives are often based on the AOC. Please check here for more information.

Maximum age is 60, with Mandatory Retirement Date (MRD) extension approval request up to age 68. Applicants are eligible for appointment and assignment to the MC if they are in a residency program, have completed a residency program making them board eligible, or currently practicing medicine in the United States, U.S. Territories, or the District of Columbia. General Medical Officers (GMOs – have not completed a residency program) are ineligible for appointment.

A Foreign Medical Graduate is one who has graduated from a foreign medical school outside the United States and Puerto Rico.

Must have passed and possess an Educational Commission for Foreign Medical Graduates certificate. (ECFMG 236A) Original transcripts should still be collected if possible. If they are unable to be obtained verify with ARNG-HRR-O that the certificate is sufficient.

OR

Must have completed an approved 5th pathway program.

Must have completed a first year Graduate Medical Education (GME) in an approved program listed in the Directory of Residency Training Programs. In most cases, completing (b) or (c) states that they have completed their GME requirement.

Must have a current unrestricted license to practice medicine and surgery in the United States, U.S. Territories or the District of Columbia.

## Citizenship

All applicants must be citizens of the United States.

A certified, true copy of the official birth certificate will be used to verify U.S. citizenship.

Naturalized citizens. A person not born in the United States, U.S. Territories or the District of Columbia who becomes a citizen through a legal process is considered a naturalized citizen.

Derived citizenship or child born abroad of American parents should have one of the following: a DS Form 1350 (Certificate of Birth Abroad of a Citizen of the United States), an INS Form N-560 (Certificate of Citizenship), a FS Form 545 (Certificate of Birth Abroad of a Citizen of the United States), or a FS Form 240 (Consular Report of Birth Abroad).

## Malpractice Suits

All applicants who have malpractice suits pending are ineligible to process their application until the malpractice suit is resolved. Eligibility is determined by the result of the lawsuit. Applicants who have had a history of malpractice suits may apply for a waiver.

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## Waivers

All waivers must be approved **prior to submitting DCA packets** with the exception of malpractice waivers.

Waivers are required for the following: Mandatory Removal Date (MRD), Age and Age in-Grade (AIG), Civil Conviction Waivers, & RE Code Waivers.

## Process

- 1) Interested Party researches options, and either contacts the AMEDD Office or Accesses the AMEDD Website via [co.ng.mil/join](http://co.ng.mil/join)
- 2) Interested Party completes the pre-screening survey either on the phone with an AMEDD Recruiter or online on the AMEDD website.
- 3) Interested part submits the following to AMEDD Office:
  - a. Resume/CV
  - b. Prior Service: ORB/ERB, Last 3 OERs/NCOERs, Last 3 PT Tests
- 4) AMEDD Office reviews the interested party's documents and pre-screening survey to determine if eligible to serve in the Colorado Army National Guard. (Please allow 2-4 weeks for processing)
- 5) Upon passing the pre-screening, they are now considered a "Lead"- documentation is submitted to AMEDD Strength Manager.
- 6) The AMEDD Strength Manager schedules interview for the Lead with medical staff and applicable personnel to determine suitability of the Lead.
- 7) If the Lead is suitable, they will become an Applicant and receive the AMEDD Selection Board Pre-Application packet for accession into the COARNG.

Please note that this process can take anywhere between six months to one year.